

# California Candidate Disclosure for the Procurement of Investigative Consumer Reports

\_\_\_\_\_ (the “Company”) may request background information about you from an investigative consumer reporting agency in connection with your employment application and the information may be used for employment, promotion, retention, or reassignment for employment purposes. The report ordered is defined by the Investigative Consumer Reporting Agencies Act (ICRAA) as an “investigative consumer report.” These reports may contain information about your character, general reputation, personal characteristics and mode of living. They may involve personal interviews with sources such as your neighbors, friends or associates. The reports may also contain information about you relating to your criminal history, credit history, driving and/or motor vehicle records, education or employment history, or other background checks.

The screening will be conducted by an outside agency: Inflection Risk Solutions, LLC d/ b/a GoodHire – Address: P.O. Box 391403 Omaha, NE 68139 | Phone: 1- 888-906- 7351 | Fax: 650-362-1933 | Email: [support@goodhire.com](mailto:support@goodhire.com). For information about GoodHire’s privacy practices, visit <https://www.goodhire.com>.

You have the right to view your file that a Consumer Reporting Agency holds. By providing proper identification and duplication cost, you may obtain a copy of this information in person at the Consumer Reporting Agency’s regular business hours and after providing reasonable notice for your request. Additionally, you can make the same request via mail or over request a summary of the file over the phone. The Consumer Reporting Agency can assist you in understanding your file, including coded information. You are allowed to have one additional person accompany you so long as they provide proper identification.